

## Where Do You Fit In?

Are you a typical Fairfax County retiree? Of course not, there is no such thing. For one thing, there are three separate retirement systems administered by this agency, each with its own eligibility regulations.

There are, however, some interesting insights to be gained by comparing all our current retirees.

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### Where Do You Live?

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More than 66% of our retirees live in the local area (between zip codes 20001 and 22399). However, only 49.7% of retirees from the Uniformed Retirement System live nearby, compared to 69.1% of retirees from the Supplemental Retirement System and 63.2 percent from the Police Officers Retirement System.

The top four states for retirees living outside the area include other areas of Virginia (55.7%), Florida (15.1%), North Carolina (6.1%) and West Virginia (5.1%).

West Virginia falls behind Pennsylvania for retirees from the Police Officers system while it falls behind South Carolina for retirees from the Uniformed Retirement System and North Carolina from retirees from the Supplemental System who worked for Schools. Other popular states include, Georgia, Tennessee, Arizona, California, Texas, Delaware and Montana.

One of our retirees is a missionary in Alaska, another

is a missionary in Romania. One retiree lives in Hawaii another in Honduras and one in Australia.

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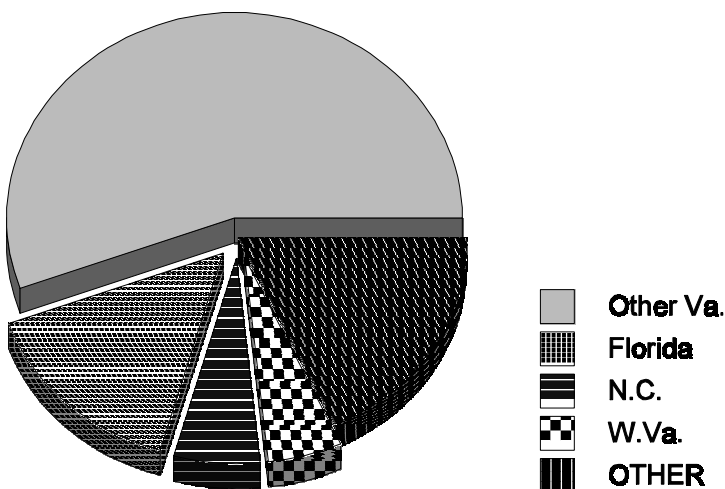
### A Look at Ages

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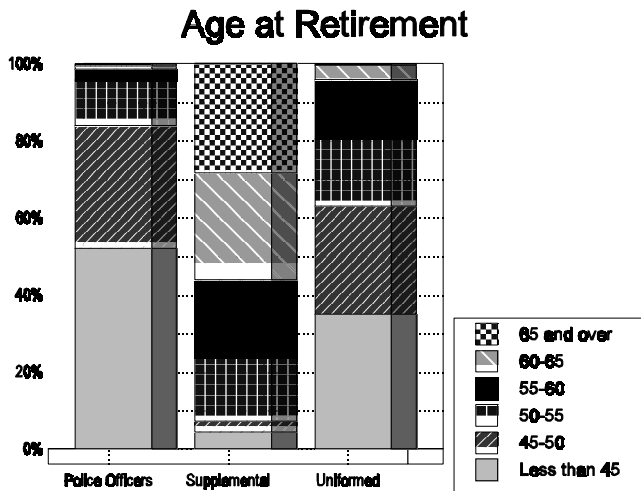
In the Supplemental System, more than 11% of our retirees are over 80 years old. The oldest is Dalvin Brent,

*(Continued on page 2)*

### Retirees Not in Northern Virginia



# Comparisons (Cont'd. from Page 1)



who will turn 100 years old on April 1. He worked for the Schools from 1958 to 1967.

In the Police Officers System, 7.6% are over age 70 while in the Uniformed System 8.6% are over age 70.

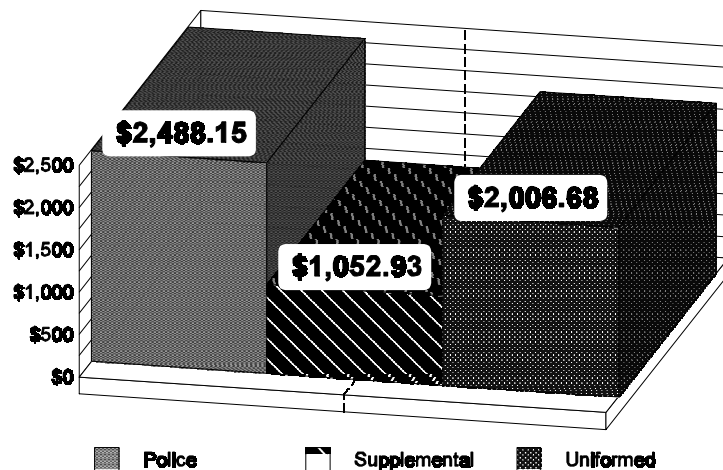
Another interesting figure is looking at the age at which employees retired. If you were hired before July 1, 1981, Police Officers could retire after 20 years of service or age 55 and members of the Uniformed System could retire with 25 years of service or age 55. Therefore, it is not sur-

prising that only 16% of Police Officers were 50 years old or

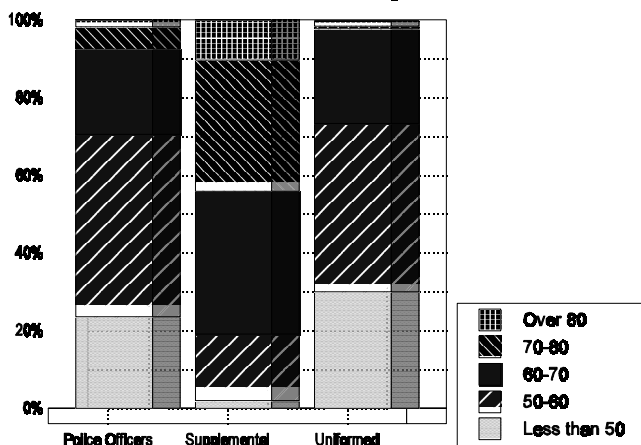
more at retirement. In the Uniformed System, 37% were over age 50. By contrast, 28% of the Supplemental System retirees were older than age 65 when they retired and 16 were over age 75.

Among current - retirees, Julia Maile was the oldest when she retired at age 86 followed by James Hurst who retired at age 84. Ms. Maile worked at Human Services from 1980-1986. Mr. Hurst retired in 1998 after more than 17 years at Facilities Management. The oldest retiree from schools was 81-year-old John Walcott who retired

## Average Benefit



## Current Age



in 1996 after 6 years in the Maintenance Department. His record, however, will be topped this month when 84-year-old Mary L. Brown and 83-year-old Armondo Romero are added to the payroll. Both Ms. Brown and Ms. Romero were hired in 1989, Brown as a bus attendant and custodian respectively.

## ***Comparisons (Cont'd from Page 2)***

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### **Benefits**

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Finally, you might want to see how your benefit compares with others in your system. Because of differences in the benefit design, however, comparing average benefits between systems is like comparing apples with oranges. For instance, Po-

lice Officers do not participate in Social Security and many retirees from the Supplemental System worked part-time.

The average benefit for retirees from the Police Officers System is \$2,488. For those retiring from the Uniformed System, the benefit is \$2,007. For the entire Supplemental system, the average benefit is \$1,053.

However, the average benefit for a Supplemental System retiree who worked for the County is \$1,385 compared to only \$750 for retirees who worked for the schools.

But regardless of how they compare, when all is said and done, it is clear that none of our retirees are average ... every one is outstanding!

### **Mark Your Calendar**

The Fairfax County Retired Employees Association (FCREA) will be holding its annual meeting at 10 a.m. at the Fairfax County Government Center on May 19, 1999.

The Keep In Touch (KIT) Club will be holding its monthly luncheon on March 10, 1999 at 7:30 p.m. at the Fairfax Red Lobster. Call Jane Peterson at 273-2034 for a reservation.

### **Join a Lion's Club**

Lions Clubs have served Virginia communities for more than 75 years by raising money to help those in need. Their primary thrust is in the area of the sight and hearing impaired.

For more information about how to join or start a Lion's Club call Elden Wright at 325-6915, E-Mail LionsFFX@aol.com, write P.O. Box 98, Fairfax VA 22030 or visit their website at <http://www.valions.org>.

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